



Prevent Policy

1. Introduction and Context

London School of Executive Training is committed both to protecting freedom of speech and academic freedom and to protecting and safeguarding its participants from the risk of being drawn into terrorism.

This policy outlines the LSET's commitment to preventing participants from being radicalised and potentially being drawn into involvement with extremism and ultimately acts of terrorism. In doing so we recognise that terrorism can be associated with a range of ideologies. Key definitions are provided in Section 2 below.

This policy is written with reference to the Counterterrorism and Security Act 2015, and to the Formal Guidance issued from the UK Home Office related to the Prevent Duty, September 2015 (referred to as the 'Formal Guidance' throughout this policy). The Act places a duty on institutions to have 'due regard to the need to prevent people from being drawn into terrorism.' The Act also notes that institutions must seek to balance this duty with their commitment to freedom of speech and the importance of academic freedom.

2. Key Definitions

For the purposes of this policy, definitions of related key terms are taken from the 'Formal Guidance':

- Extremism: vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. As well as calls for the death of members of UK armed forces, whether in this country or overseas.
- Non-Violent Extremism: is extremism, as defined above, which is not accompanied by violence.
- Radicalisation: the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups.
- Terrorism: an action that endangers or causes serious violence to a person/people; causes serious damage to property; or seriously interferes or disrupts an electronic system. The use or threat must be designed to influence the government or to intimidate the public and is made for the purpose of advancing a political, religious or ideological cause.



3. Principles

London School of Executive Training is committed to:

- Fostering an inclusive environment in which the principles of academic freedom and of freedom of speech underpin our educational institution. - Ensuring vulnerable individuals are safeguarded.

As such, LSET will seek to identify, protect and support individuals who it believes may be at risk of being drawn into extremism and terrorism.

LSET discharges this responsibility in partnership with other agencies, including the Police, appropriate Local Authorities and its named regional advisory Prevent Co-ordinator.

This policy describes the LSET's contribution to the multi-agency approach to delivering against the Prevent Duty.

4. Institutional Duties

4.1 Risk assessment:

LSET will undertake a risk assessment to identify the potential risks associated with participants being drawn into extremism and terrorism. Based on this risk assessment and any identified concerns, an appropriate action plan will be developed to mitigate the risks.

4.2 Staff Training:

LSET will ensure that relevant staff members are provided with appropriate training.

4.3 Raising Awareness:

Staff and participants will be made aware of the process for referring concerns regarding participants (see Section 5 below).

4.4 ICT Policy

The LSET will ensure that its ICT Policies have due regard to the duties specified in the 'Formal Guidance'.

5. Referral of Concerns Regarding Radicalisation

Just as when there are serious concerns over the wellbeing or welfare of a participant, any member of LSET (participant or staff member) may identify concerns about a participant potentially being drawn into violent extremism or terrorism based on information received or behaviour observed.

It is important that such concerns can be shared in a safe and supportive fashion to enable concerns to be investigated and an appropriate intervention to be developed, if required.

It is equally important that assumptions are not made based on information received and that concerns/referrals are considered thoroughly and fairly. LSET will seek to approach such concerns from the perspective of safeguarding the individual about whom concerns have been expressed.



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Where a participant or staff member has concerns that a participant is expressing violent extremist views or is at risk of being drawn into violent extremism or terrorism, these concerns should be passed to the Chairman.

Chairman will investigate the matter, seeking to gather together the substantive information and any evidence which would allow a full consideration of the case.

A decision will be made as to the seriousness of the case. Three potential outcomes are likely at this stage:

- No further action is required. In this case a confidential record of the case will be kept by the Chairman.
- There is substance to the case but at this stage only internal action is required. The exact nature of the intervention required would be determined by discussion between relevant staff members. Actions and a review date will be agreed. It is anticipated that in most cases the intervention would be supportive and safeguarding in nature.
- A referral to the police is required because there are serious and immediate issues of safety to the participant or others, and/or there is evidence to suggest a criminal act may be committed or has been committed. This decision would be taken only in the most serious of circumstances and only by the chairman.